

## **CONSULTANCY POLICY**

Consultancy is a practice of sharing the intellectual knowledge, expertise, as an individual Faculty or a group of Faculty members using the resources/ facilities/ infrastructure of the Institution for offering solutions to the problems received from collaborating Industries/ Corporate / Institutions. Consultancy will increase professional and academic competence by way of stimulating research by applying knowledge for solving real life problems. Malnad College of Engineering (MCE) inspires all the Faculty members to extend Consultancy Services that facilitate knowledge and technology transfer to Industry and Society. The Consultancy Policy provides a clear framework for the Faculty who prefers to engage in consultancy.

### **Guiding Principles**

- The Faculty members have to avail prior permission from the Management before undertaking Consultancy Services.
- The Faculty members are allowed to engage in Consultancy Services provided they do not interfere with the discharge of their duties.
- There should be demonstrable benefit to the College from the consultancy through income, enhanced reputation, and/or expanding the expertise of the Faculty member.
- The consultancy must not be in conflict with the functions, objectives or interests of the College or damage the College's reputation.
- A MoU may also be signed between the Department and the Industry/Organization to define the nature, scope and commercials involved with consultancy work.
- The Faculty or a group of Faculty engaged in the consultancy work shall periodically report the progress of the consultancy work to the Principal through the Head of the Department.